

## Volunteer Release and Waiver of Liability



This Release and Waiver of Liability (the "Release") executed this date, \_\_\_\_\_,  
 By \_\_\_\_\_ (the "Volunteer"), and if applicable, in conjunction with  
 \_\_\_\_\_, the parent having legal custody or legal guardianship of  
 the volunteer, in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and  
 Habitat for Humanity of Fulton County, Inc., a New York State nonprofit corporation, their  
 directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to  
 being a volunteer (the "Activities"). The Volunteer understands that the Activities may include  
 constructing, deconstructing, & rehabilitating buildings, working in the Habitat Office and  
 working at special events.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the  
 following terms:

1. **Release & Waiver.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its  
 successors and assigns from any and all liability, claims and demands of whatever kind of nature, either by  
 law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges habitat from any liability or claim that  
 the Volunteer may have against Habitat with respect to any bodily injury, personal injury,  
 illness, death, or property damage that may result from Volunteer's Activities with Habitat,  
 whether caused by the negligence of Habitat or its officers, directors, employees or agents or  
 otherwise. Volunteer also understands that Habitat does not assume any responsibility for or  
 obligation to provide financial assistance or other assistance, including but not limited to  
 medical, health, or disability insurance in the event of injury or illness.

It is the policy of Habitat that children under the age of 14 not be allowed on a Habitat work site while  
 there is construction in progress. Federal regulations prohibit minors between the ages of 14 and 15 from  
 working in general construction. They may however, engage in limited activities such as clearing lots,  
 landscaping, and painting. Minors between the ages of 16 and 17 and perform general construction work,  
 but may not engage in certain activities that are considered ultra hazardous. These activities include the use  
 of power tools & motor vehicles, demolition, roofing, and excavation operations.

2. **Medical Treatment.** Volunteer does hereby release and forever discharge Habitat from any claim  
 whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in  
 connection with the Volunteers Activities with Habitat, or with the decision by any representative or agent  
 of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted  
 and authorized in the Parental Authorization for Treatment of a Minor Child.
3. **Assumption of Risk.** The Volunteer understands that the Activities include work that maybe hazardous to  
 the Volunteer, including, but not limited to, construction, loading and unloading and transportation to and  
 from the work sites. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the  
 Activities and releases Habitat from all liability for injury, illness death or property damage resulting from  
 the Activities.

By signing below, the Volunteer and, if applicable, the parent/guardian, has read, understood,  
 and executed this Release as of the date first above written.

Parent/Guardian: \_\_\_\_\_

Volunteer: \_\_\_\_\_